**KITH Kitchens supply exceptional cabinetry by combining style, design, quality, and craftsmanship, employing the most modern manufacturing process, and building with the finest, industry-leading materials.**

**2ND SHIFT PRODUCTION MANAGER**

**LOCATION: FLORENCE, AL**

**PAY: BASED ON EXPERIENCE**

**POSITION SUMMARY:**

This position will be located at Kith Kitchens’ new facility in Florence, AL. Successful Production Managers will be responsible for developing efficient work methods and collaborating with employees to increase productivity while maintaining our strong safety record.

**DUTIES INCLUDE BUT MAY NOT BE LIMITED TO:**

* Demonstrating a sense of ownership & urgency to ensure on time customer deliveries within Safety, Quality and Cost standards.
* Ensuring all work assignments be carried out in a safe manner. Maintaining a safe and clean work environment by educating and directing associates on the use of equipment, and resources; maintain compliance with established safety policies and procedures.
* Driving efficiency and productivity improvements by eliminating wastes.
* Deploying/sustaining Lean methodologies and establishing standard work wherever possible.
* Utilizing data driven problem solving tools and driving root cause analyses to solve production challenges.
* Onboarding new associates by insuring they are familiar with safety issues related to the area, understand the quality expectations of the area, and have been introduced to the team.
* Maintaining positive associate relations.
* Assigning work and insuring proper training of associates.
* Providing manufacturing information by compiling, initiating, sorting, and analyzing production performance records and data; answering questions and responding to requests.
* Setting clear performance expectations for associates and developing performance improvement plans when performance does not meet expectations.
* Providing ongoing guidance to employees, often in the forms of coaching and counseling.
* Assessing associate issues by analyzing data, investigating issues, identifying solutions. Recommending action to Human Resources and Plant Manager or escalating issue as necessary.
* Ensuring associate’s time is recorded properly and timely in the timecard management system and approving timecards in a timely manner.
* Keeping Plant Manager aware of any problem areas.
* Other duties as assigned
* Assigning each member of the team tasks based on their competencies and the needs of the group to meet production goals
* Utilizing the backgrounds and talents of crew supervisors to enhance their abilities and grooming them for future management roles
* Developing a work environment that encourages compliance with company, state and federal safety and employment guidelines
* Setting performance metrics for each team member and then work with team members to ensure all metrics are met
* Meeting with management once each week to discuss the company's production goals and how the team is working to meet those goals

**WORK EXPERIENCE:**

* 5+ years of production experience
* 3+ years of managerial or supervisory experience
* Strong interpersonal and verbal communication skills

**WORK SCHEDULE:**

* Full time, Monday-Friday. Saturdays as needed.

**SALARY AND BENEFITS:**

* This is a salaried position, paid weekly. Compensation is commensurate with experience.
* Kith Kitchens, LLC offers a competitive benefits package including:
  + BCBS of Alabama Health Insurance
  + BCBS of Alabama Dental insurance
  + Employee discount
  + Voluntary Life insurance
  + $50,000 of company-paid Life Insurance
  + Vacation
  + Referral program
  + 401K
  + Vision insurance
  + Free Long-Term Disability