



**KITH Kitchens supplies exceptional cabinetry by combining style, design, quality, and craftsmanship, employing the most modern manufacturing process, and building with the finest, industry-leading materials.**

**PRODUCTION MANAGER**

**LOCATION: FLORENCE, AL**

**PAY: BASED ON EXPERIENCE**

**POSITION SUMMARY:**

Our cabinetry manufacturing company requires the services of an experienced Production Manufacturing Manager who will be responsible for developing efficient work methods and collaborating with employees to increase productivity while maintaining our strong safety record.

**DUTIES INCLUDE BUT MAY NOT BE LIMITED TO:**

- Demonstrates a sense of ownership & urgency to ensure on time customer deliveries within Safety, Quality and Cost standards.
- Ensures all work assignments are carried out in a safe manner. Maintains safe and clean work environment by educating and directing associates on the use of equipment, and resources; maintains compliance with established safety policies and procedures.
- Drives efficiency and productivity improvements by eliminating wastes.
- Deploy/sustain Lean methodologies and establish standard work wherever possible.
- Utilizes data driven problem solving tools and drives root cause analyses to solve production challenges.
- Onboards new associates by insuring they are familiar with safety issues related to the area, understand the quality expectations of the area, and have been introduced to the team.
- Maintains positive associate relations.
- Assigns work and insures proper training of associates.

# KITH KITCHENS

- Provides manufacturing information by compiling, initiating, sorting, and analyzing production performance records and data, answering questions and responding to requests.
- Sets clear performance expectations for associates and develops performance improvement plans when performance does not meet expectations.
- Provides ongoing guidance to employees, often in the forms of coaching and counseling.
- Assesses associate issues by analyzing data, investigating issues, identifying solutions. Recommends action to Human Resources and Plant Manager or escalates issue as necessary.
- Ensures associate's time is recorded properly and timely in the timecard management system and approves timecards in a timely manner.
- Keeps Plant Manager aware of any problem areas.
- Completes other duties as assigned.
- Assigns each member of the team tasks based on their competencies and the needs of the group to meet production goals.
- Utilizes the backgrounds and talents of crew supervisors to enhance their abilities and groom them for future management roles.
- Develops a work environment that encourages compliance with company, state and federal safety and employment guidelines.
- Sets performance metrics for each team member and then works with team members to make sure that all metrics are met
- Meets with management once each week to discuss the company's production goals and how the team is working to meet those goals.

## **WORK EXPERIENCE:**

- 5+ years of Lean manufacturing experience
- 3+ years of managerial or supervisory experience
- Strong interpersonal and verbal communication skills

## **WORK SCHEDULE:**

- Full time, Monday-Friday. Saturdays as needed.



## **SALARY AND BENEFITS:**

- This is a salaried position, paid weekly. Compensation is commensurate with experience.
- Kith Kitchens, LLC offers a competitive benefits package including:
  - BCBS of Alabama Health Insurance
  - BCBS of Alabama Dental insurance
  - Employee discount
  - Voluntary Life insurance
  - \$50,000 of company-paid Life Insurance
  - Vacation
  - Referral program
  - 401K
  - Vision insurance
  - Free Long-Term Disability